

Crossroads Church
KinderZone and Nursery
Security and Bathroom Policy

1. All staff have completed background checks.
2. Open door policy - Nursery door shall remain open at all times with baby gate secured in doorway for the safety of the children. KinderZone door window will remain unobstructed and curtains of 2 way mirror will remain open for monitoring by parents/supervisors.
3. Staffing - 2 staff persons will be on duty in each classroom.
4. Toileting - 1 female staff person will accompany a child or children regardless of the child's gender into the women's restroom to the appropriate personal stall. The staff person may assist with fasteners, with hand washing, and with personal hygiene as needed.
5. Diapering - Diapering of nursery children will be attended to in the nursery area with both staff present, following the guidelines posted in the nursery. The child's parent may be summoned to take care of the diapering.
6. This policy is posted on the nursery door. If the parents do not accept this policy then the parents will be responsible to accompany their child to the restroom and/or change their diaper.